

J. Y. Lee

EXPERIENCE

PROFESSOR, SolBridge International School of Business : Teaching
'Global Leadership' 'General Business Management'
March 2015 – present

EXECUTIVE VICE PRESIDENT, COUNTRY HUMAN RESOURCES OFFICER,
GS Caltex (Sales: US\$ 48 billion) : Overall HR responsibilities including
6 Sigma, Knowledge Management. Prepare long-term HR strategies and
execute the plan. Special Assignment.
Management Committee Member. March 2005 – March 2015

COUNTRY HUMAN RESOURCES OFFICER, CITIGROUP KOREA : Overall HR
Responsibilities for Citibank(Corporate and Consumer), Citilease
Co.,Citifinancial Co. CGMK and Citi Private Banking. Lead HR Due Diligence
team to acquire KorAm bank. Co-chair of AMCHAM HR Committee.
June 2002– February 2005

SENIOR DIRECTOR, HUMAN RESOURCES, GENERAL AFFAIRS AND PURCHASING,
ALLIANZ FIRST LIFE INSURANCE CO. (Total revenue : US\$ 1.6 billion, Number
of employees : 2400) Develop overall HR strategies. Implement new HR
processes and procedures including introducing Performance Based System.
Lead 'Change Culture' project. Acting HR Director for France Life
Insurance. Steering Committee member of EUCK HR Committee. October
1999 – May 2002

DIRECTOR, HUMAN RESOURCE & ORGANIZATION DEVELOPMENT, PROCTER &
GAMBLE KOREA CO. AND SSANGYOUNG PAPER COMPANY (Sales : US\$ 300MM.
Number of employees : 1500). Lead the people system integration of P&G
and Ssangyoung Paper Company (from January 1998). Design team member
for P&G worldwide restructuring (Organization 2005 project). Co-chair of
AMCHAM HR Committee. January 1998 – September 1999

DIRECTOR, HUMAN RESOURCES & PUBLIC AFFAIRS, PROCTER & GAMBLE KOREA
CO. Seoul Korea. In charge of Recruiting, Corporate Training, Compensation
& Benefits, Organization Design and General Affairs. Spokesperson for P&G
in Korea, Heavily involved in Industrial Relations. October 1994 –
December 1997

ASSOCIATE HUMAN RESOURCES MANAGER, PROCTER & GAMBLE KOREA CO.
Seoul, Korea. Acting Human Resources Manager.
June 1994 – September 1994

ASSOCIATE FINANCE MANAGER PROCTER & GAMBLE MANUFACTURING KOREA
CO, Seoul, Korea. Finance manager of \$100MM project for P&G Chon An
plant. Budget control on capital expenditures. Setting up an accounting
system. Recruiting and Training. July 1992 – May 1994

CATEGORY FINANCE MANAGER PROCTER & GAMBLE KOREA – STC. , Seoul,
Korea. In charge of Financial Analysis, Profit Forecast, Budgeting and
Internal Control. April 1989 – June 1992

SUPERVISOR, PROCTER & GAMBLE AG, Geneva, Switzerland.
Transferred from P&G UK to AG in Finance & Accounting, Development

Market. Task Force Team of establishing Joint Venture Company in Korea.
June 1988 - March 1989

PLANT ACCOUNTING SECTION MANAGER, PROCTER & GAMBLE LIMITED, Manchester, U.K. Issue monthly actual manufacturing expenses and cost of production by brand. Forecast manufacturing expenses by brand. Improve forecasting system. Coordinate/prepare the budget for 1988/89 (US\$40MM).
November 1986 - May 1988

MARKETING ASSISTANT, PROCTER & GAMBLE AG, Geneva, Switzerland. Special Assignment as a Marketing Assistant for Korea Joint Venture Project. Survey and analyze Korean Toilet Soap & Toothpaste market. Lead focus group on Toothpaste. Coordinate P&G Far East Markets meeting in Hong Kong.
February 1986 - October 1986

FINANCIAL ANALYST, PROCTER & GAMBLE AG, Geneva, Switzerland Financial Analyst for export markets (Korea, Singapore, Indonesia) Develop a forecasting program for the Far East Group. Involved in T. Soap Licensing Project for Indonesia. Rate of Return/Payout calculation, Financing, Sensitivity analysis. Participate in preparing Joint Venture Application with the Korean Government (Approved in August, 1985).
August 1984 - January 1986

SUMMER INTERN CITIBANK, N.A. NEW YORK. Manage clearing reporting channel of revenue and expense for Asia/Pacific Division. Participate in opening Korean bank subsidiary in New York (Korea Exchange Bank). Investigate problems in money transfer. Analyze efficiencies in human resources. Prepare daily report on unresolved investigation/inquiries.
June 1983 - August 1983

CREDIT ANALYST. CITIBANK, N.A. Seoul, Korea One of eight Executive Development Program members. Assist account officers in preparing credit approvals and memorandums especially in Electric and Electronic industry. Manage legal lending limit approval process. Perform bank and trade checkings. Member, CITIBANK Club.
October 1981 - July 1982

CONSULTANT, CEGIR COMPANY (Consulting Firm), Montreal, Canada. As representative of Korea AIESEC, participate in project : "The Establishment of Vocational Training Enhancement Center in Korea" by request of Labor Ministry of Korea. Compare educational systems between two countries - mainly Korea and Province of Quebec.
December 1979 - March 1980

EDUCATION

Doctorate Candidate - Human Resources Management. Seoul School of Integrated Science & Technologies (aSSIST)

MBA - FINANCE/INTERNATIONAL BUSINESS. University of Chicago Graduate School of Business, Chicago, Illinois, June 1984, Course of study : International Financial Policy, Firms in International Business, Investment,

Financial Information Capital Market, and Accounting for Income Measurement and Capital. Member, Banking and Finance Group.

BA-BUSINESS ADMINISTRATION/ACCOUNTING, Seoul National University, Seoul, Korea. February 1982 Member, AIESEC-International Student Association of Economics and Commerce.